

YOUTH



St George & St Paul
Tiverton

MINISTER

2025

St George and St Paul's is a vibrant Evangelical Anglican church in Tiverton Devon.

We are part of the Church of England in the Diocese of Exeter and committed to the Diocesan Vision to 'Grow in prayer. Make new disciples and Serving the people of Devon with Joy'.

We have an average Sunday attendance of 200 adults and 30 children & young people. Our desire is to be on a journey to become more like Jesus, to be personally transformed by his love and to be filled with the Holy Spirit.

We are looking for a Youth Minister to develop and lead our youth ministry, inspiring and working alongside our Children's minister and with volunteers and staff to help young people aged 11-18 within, and beyond the church, to encounter God and follow Jesus.

Is that you?

If so, please read on

Introduction

Thank you for expressing interest in the Youth Minister role at here at St George and St Paul's. I hope you find the following material helpful in telling you a bit more about the job, and the church. If I can help in any way, do please get in touch with me.

Our youth work is an important part of our ministry and this is a key appointment.

However, we are not looking for someone just to continue the current position but, we want someone with the discernment and energy to build new initiatives, and if necessary the strength and diplomacy to change, or close some of what we do at the moment.

We long to help young people discover Jesus and share Him with others, grow in their relationship with Him, and develop meaningful relationships with each other. Building on the foundations of solid children's and youthwork here in the church, we are looking for the right person who loves Jesus and loves young people! Please be assured of our prayers as you seek whether God is calling you to join us.

Every Blessing Andy
(vicar@tivertonchurch.org)



St George and St Paul's Youth

The Youth Minister will lead the youth work at St George and St Paul's for all young people of secondary school age (yr7-yr13 age 11-18).



- Sundays am: (Yr 7-Yr 10): 2TF (2 The full!) During the 10:45am service where we deepen relationships and explore the Bible together.
- Sundays pm: (Yr 10-Yr13) Impact+, Our older teen homegroup Bible Study – Discipleship, prayer, fun and friendship.
- Tuesdays: Christian Union, lunchtimes at Tiverton High School a shared leadership alongside 2 other churches in town.
- Thursdays: Being an integral part in the delivery of 'Breakfast on the Go', which serves breakfast each week before school outside church to over 120 children and young people.
- Thursdays: (Yrs 7-Yr10) Impact, Our younger teen homegroup Bible Study – Discipleship, prayer, fun and friendship.
- Friday: (Yrs 7-Yrs13) CHARGE Open youth group, fun and games – home and away.
- Mentoring – All young people Yr 7 and above are offered the opportunity of a mentor. (A trusted older Christian from within the congregation, trained and safer recruited to be a safe place to talk and pray)



- Plus, all the usual opportunities for trips away, day trips out and connecting with other Christian youth at 'The Gathering' a quarterly event hosted in Exeter.

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We are a gathered church, with our families and young people coming from a number of schools and villages. This is the current meeting pattern, and there is potential for growth, development and change moving forward. We want to see our Youth Ministry continue to grow and flourish in size and depth through discipleship, evangelism and prayer.



About the role

- Working with St George and St Paul's young people and developing opportunities for all 11-18 year olds connected to St George and St Paul's to grow as whole life disciples.
- Planning and programming teaching, worship and activities that are age-appropriate.
- Leading the development and growth of a joint youth/children's strategy in conjunction with the Children's Minister and the Vicar.
- Communicating the vision and strategy to the young people, youth teams, the congregation.
- Working with the Children's Minister to look at whole life discipleship at all stages and ensuring all activities are mutually supportive, and to facilitate smooth transitions from yr6 to Yr7 and be available to support and help when needed. Our expectation is you would work together creating a strong team to meet the needs of all children and young people across the church.
- Ensuring efficient administration, policies and risk assessments underpin all activities.
- Taking a full part in the life of the staff team. (staff meetings, PCC when requested etc.)
- Together with the Children's minister setting and administration of annual budget.
- Maintaining all safeguarding procedures and ensuring all activities are safely carried out.

Beyond St George and St Paul's

- Continuing to build the relationship with churches across Tiverton and the wider Diocese of Exeter.

About you

You will be:

- A committed evangelical Christian who has a mature faith, a clear gift for youth ministry and an ability to provide leadership within that context.
- Passionate about young people and developing their relationship with Jesus.
- Able to demonstrate experience in working with young people, particularly in discipleship and outreach.
- Able to demonstrate experience in managing volunteer team members.



- A creative, fun-loving person who is confident in who they are and has a well-developed sense of humour.
- Teachable and committed to learning and developing as a leader with Christ-like character.
- An excellent communicator with well-developed interpersonal skills and the ability to build and maintain relationships at all levels.
- Able to lead effectively, think strategically and plan carefully.
- A team player who is organised and flexible.
- Able to complete administration competently and be IT literate.

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You might also have:

- A relevant qualification in youth work and/or theology.



Key Information

Benefits

1. Salary is negotiable dependent on experience, and is in the range of £27,262 - £29,785.
2. You will be entitled to five weeks' holiday per year, plus designated public holidays. The majority of holidays should be taken in school holidays and are agreed with your line manager.
3. CPD – Annual attendance at training and equipping events and thro SWYM Professional Development Days and annual retreat.
4. Time given to meet monthly with a Spiritual mentor to pray and encourage you in your work.
5. Being part of a team and a church with a high value on youth ministry and a desire to encourage, support and work alongside you in this role.

Detail:

1. The role has an occupational requirement that the postholder be a Christian
2. Start date: as soon as possible.
3. The role is permanent but has a mutually-reviewable probationary period of six months.
4. The role is 40 hours per week, working over 5/6 days, including some evenings and Sundays.
5. The notice period is at least a half-term.
6. The role reports to the Vicar and is appraised annually.
7. The appointment will be subject to, if successful, a DBS and safer recruitment process. If you are invited to interview, you will receive more information about this.

To apply:

Please send your current CV, and a covering letter answering the questions below, on no more than 2 sides of A4.

1. Explain how your passion and experience in previous roles relates to what we are looking for?
2. Give an example of how your leadership has shaped and developed ministries within your church or other relevant setting, including working with volunteers?
3. How have you developed a model for discipleship and outreach in your ministry and personally?
4. Give examples of building positive, constructive working relationship with colleagues?

Please send your application to Ali Padfield our HR lead at: apadfield@tivertonchurch.org

Deadline for applications is 31st Dec 2024 but all applications will be reviewed as they are received on a rolling basis, so early application is advised.

Interviews will be held in early January 2025.



About us

We are an Evangelical Church, committed to Scripture and believing in the charismatic work of the Holy Spirit today and looking for signs and wonders of what God is up to around us and getting on board with what He is doing.

We are one parish but have 2 buildings, our worship happens in St Pauls Church this is set in the heart of an area called West Exe. This is a working class area and one of the poorest areas in the top 10% nationally.

We are a semi-rural, market town, with good amenities, easy access to the M5 and trains to London. Exeter is 17 miles south and Taunton (Somerset) 22 miles north. With good bus services between them.

There are two primary schools with which we have good relationships with. There is one High School, years 7-11, there is no sixth form provision, Students travel to Exeter or Taunton for years 12-13. There are no CofE schools in Tiverton. There is a fee-paying private school called Blundells, with which we have a good relationship. We became a single parish in June 2017. The population of Tiverton is around 22,000.

Congregational Gatherings:

Sundays:

9am - Holy Communion - a common worship style service, with piano led singing – this service is slightly more traditional with a mix of hymns and songs. (ASA 50)

Refreshments served in between from 10am

10:45am - Informal Service of Worship – a contemporary style service, with band led music, (ASA 130 adults, 30 Children & Young people)

Thursdays:

10am - Midweek Communion - a traditional style spoken service, based on the Book of Common Prayer and Common Worship. (Attendance 18) Refreshments served afterwards!

We currently have a staff team consisting of Vicar, 2 Curates, Children's & Family Minister, Administrator, Cleaner. And over 100 volunteers involved in various aspects of Church life.

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